

## Safety, Health, Environmental and Quality Policy

Global Metwire Injection seeks to reach, through continuous improvement and teamwork, the **highest quality standards in the design, manufacture and marketing** of additives for the metallurgical industry by **prioritizing Health and Safety** and the **protection of the Environment** by incorporating the principles of sustainable development in all its operations.

**Nothing is more important than the health and safety of each individual working at GMI and CUSTOMERS using our products.**

All personal injury, property damage and damage to health will be prevented.

All risks must be checked and eliminated or minimized if possible.

Health and Safety at work is a condition of employment.

The commitment and the training of the employee is essential.

Health and Safety must be integrated into all processes.

Excellence in Safety and Health contributes to achieving excellent results.

**Quality is the main competitive advantage.**

The demands and expectations of our customers must be satisfied.

Quality management is integrated in all our processes.

Excellence in Quality contributes to achieving excellent results.

**We are committed to the development of a sustainable business in the long term.**

- While minimising the environmental impact of our operations.
- Making the most efficient use of natural resources and energy.
- Maintaining the commitment and responsibility of our employees.
- Integrating environmental management in all our processes.
- By establishing an open and transparent dialog with interested parties.

**Global Metwire Injection recognizes that the health and safety of its staff, the satisfaction of its customers and the protection of the environment are an essential part of its business.**

**The entire company is geared to achieving these objectives in an open and transparent manner.**


Global Metwire Injection recognizes the importance of implementing this policy through its **Integrated Management Systems and throughout the value chain** from suppliers to customers. Exceeding customer requirements will be our aim as will be that of our suppliers workforce and other stakeholders.

Global Metwire Injection is committed to complying with all the applicable legal requirements (**international,national,local**) relating to issues of quality, safety, health and environment.

Global Metwire Injection communicates this policy to the entire company and trains its employees in the proper use of its **Integrated Management System**, by involving them in the implementation, evaluation, and ongoing review of the objectives.

Global Metwire Injection is committed to keeping this policy updated, to implement and maintain its system of management and optimize the management of the processes for continuous improvement.

Octubre 2014



José Luis Carmona  
Chairman