

## Integrated management policy (safety and health, quality and environment)

Global Metwire Injection seeks to reach, through continuous improvement and teamwork, the **highest quality standards in the design, manufacture and marketing** of additives for the metallurgical industry by **prioritizing the health and safety** and the **protection of the environment** by incorporating the principles of sustainable development in all its operations.

### **Nothing is more important than the health and safety of each person working at GMI and customers using our products.**

All personal injury, property damage and damage to health will be prevented.  
All risks must be checked and eliminated or minimized if possible.  
Health and safety at work is a condition of employment.  
The commitment and the training of the employee is essential.  
Health and safety must be integrated into all processes.  
Excellence in safety and health contributes to the achievement of excellent results.

### **Quality is the main competitive advantage.**

The demands and expectations of our customers must be satisfied.  
Quality management is integrated in all our processes.  
Excellence in quality contributes to the achievement of excellent results.

### **We are committed to the development of a sustainable business in the long term.**

- While minimizing the environmental impact of our operations.
- Making the most efficient use of natural resources and energy.
- Maintaining the commitment and responsibility of our employees.
- Integrating environmental management in all our processes.
- Keeping the compromise and responsibility of all workers.
- By establishing an open and transparent dialog with interested parties.

**Global Metwire Injection recognizes that the health and safety of its staff, the satisfaction of its customers and the protection of the environment are an essential part of its business. The entire company works for the achievement of these objectives in an open and transparent way.**


Global Metwire Injection **recognizes the importance of implementing this policy through its integrated management system and through the value chain**, from suppliers to customers. Accomplishing customer requirements will be our aim as will be that of our suppliers workforce and other stakeholders.

Global Metwire Injection **is committed to comply all the applicable legal requirements (international, national, local)** regarding to issues of quality, safety, health and environment.

Global Metwire Injection **communicates this policy to the entire company and trains its employees in the proper use of its integrated management system, by involving them in the implementation, evaluation, and continuous review of the objectives.**

Global Metwire Injection **is committed to keep this policy updated, to implement and maintain its integrated management system, to promote the consultation and participation of workers and their representatives and to optimize the management of the processes for continuous improvement.**

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José Luis Carmona  
Presidente del Consejo de Administración



Leticia Collado  
Representante de la empresa